# CHILD ADVOCATES OF NEVADA COUNTY JOB DESCRIPTION

**Position: Healthy Babies (HB) Program**

**HFA Home Visitor, Truckee CA site**

**Compensation: $21.16; part time, hours TBD; Non-Exempt**

**Definition:** Under the direction of Supervisor, the Home Visitor (HV) conducts outreach in the Truckee communities (one day in Nevada City), carries a caseload of participants enrolled into the HB home visiting program and conducts home visits with assigned families. The HV will provide families with a parenting and development curriculum, provide child development support, identify strengths, assist moms to develop a strong parent/child bond, help parents to set and meet goals, and provide resources.

**Bilingual speaker, fluent in English/Spanish required.**

**Must be fully vaccinated for the Covid-19 virus.**

# Home Visitor Duties:

1. Provides a variety of case management services to the families based on the level of need for the individual family.
2. Assists families with goal setting and supporting them to reach their goals.
3. Provides interactive, engaging activities (from curriculum) to promote parent/child interaction.
4. Assists the family in establishing a medical home and keeping immunization and well-baby appointments.
5. Documents every home visit in a timely manner adhering to policies.
6. Conducts developmental screenings for all assigned children; and other assessments as required (training provided).
7. Performs related duties as required.
8. Attends all mandatory meetings and trainings as assigned.
9. Abides by all program policies and procedures, HFA and State requirements.
10. Provides outreach activities to engage or re-engage families. Assists families in locating, accessing, and utilizing existing community services and resources.
11. Attends weekly reflective supervision sessions and be prepared with questions related to delivering the best services to families.
12. Engages in weekly staff meetings and group supervision.
13. Submits all necessary forms to Supervisor required by partners, funders, and *Healthy Families America* (HFA).
14. Completes all necessary confidentiality and family rights paperwork upon family enrollment. Maintaining and promoting a sense of teamwork. Representing the *Healthy Babies* Program in a positive, professional manner at all times.
15. Works collaboratively with coworkers and Supervisor during family assignments.
16. Maintains client confidentiality.
17. Adheres to and maintains professional boundaries.
18. Performs related duties as assigned and requested to meet the needs of the program and team.

# Minimum Employment Qualifications:

Candidates must have a minimum of a high school diploma. A Bachelor’s degree, or education in Social Work, Psychology, Counseling or other related Social Service field from an accredited college or university is preferred; and two years of experience working with clients in a community based setting is preferred.

# Additional Qualifications:

Knowledge of word processing; ability to compile data for written and oral reports; ability to give presentations representing the agency and the program. Experience in assessment process and scoring, recording of information, conducting interviews, problem solving skills and techniques, handling crisis intervention matters, and using proper referral procedures. Ability to establish rapport easily, outgoing, friendly and non-judgmental, user of active listening skills.

# Conditions of Employment:

Employee must submit and pass a DOJ and FBI fingerprint clearance. Employee must allow access to DMV record through the Pull Notice Program. Must be fully vaccinated against the Covid-19 virus.Employee must be able to legally drive a motor vehicle, have a currently registered car, a valid driver license and proof of valid automobile insurance. Ability to operate standard office equipment; ability to lift 25 pounds, bend, move and sit on the floor to interact with infants and children as needed.

Position is dependent on continued funding.

# Child Advocates of Nevada County is Equal Opportunity Employer

Signature page follows

This job description provided above for the position of Home Visitor is read and understood by the following signees. The employee signature below indicates acceptance and agreement to adhere to the duties presented in this job description.

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**Print Name of Employee Date**

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**Signature of Employee Date**

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**Print Name of Supervisor Date**

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**Signature of Supervisor Date**